

## **ABOUT THIS RESOURCE**

This resource is a collaboration and compilation of resources and tools shared across the GME community. All are encouraged to add additional resources as you know/learn of them. There is a column to add your name and/or email as you add content so that others in the community know who added the resource in case there are questions. Thank you all for contributing!

Content is grouped by the following categories, divided by tabs within the Sheet:

- Tools
- Webinars
- Why Minnesota
- Virtual Tours
- ERAS & NRMP
- Social Unrest
- COVID-19
- Other Resources

Tool	About	Link to Tool	Additional Link (if applicable)	Additional Link (if applicable)	Additional Link (if applicable)	Added By	Resource Contact (if applicable)
360 Photographs	Fill out the form linked to the right with location requests/recommendations for additional 360's. The Communications Office will be coordinating photo shoots to build a library for everyone to use.	<a href="#">Fill out this form</a>				GME Office	<a href="#">Whitney Delaney</a>
360 Video Camera	Available for use through library services. Contact Jonathan to use the video camera.	<a href="#">Contact Jonathan Koffel to use the 360 video camera</a>	<a href="#">Example: LSHTM 360° VR tour - click and drag video to explore</a>	<a href="#">Recommendations for creating 360 degree videos</a>	<a href="#">2020.06.09 GME June Program Coordinator Meeting - 360 Virtual Tours</a>	Heather Woeste, GME Office	<a href="#">Jonathan Koffel</a>
Calendly	Online appointment scheduling software, Google and Zoom compatible. Costs \$72-108/user. Per Barb Smith, this is already being used elsewhere at the UMN (outside of the med school).	<a href="https://calendly.com/">https://calendly.com/</a>				GME Office (per	
FlipGrid	Flipgrid is a free video platform that can be used for interviewing to post questions, and interviewees to respond to questions via recorded video, using a personal device (computer with a webcam, mobile device, etc.).	<a href="#">Admin.flipgrid.com</a>	<a href="#">FlipGrid: Asynchronous Video Interview Toolkit</a>	<a href="#">2020.06.09 June Program Coordinator Meeting - FlipGrid Demo</a>		Heather Woeste, GME Office	heather@umn.edu
Guidelines for Filming Virtual Tours from Med School Communications Office	Guidelines for programs to know as they consider creating video tours	<a href="#">Guidelines for Filming Virtual Tours</a>				GME Office	<a href="#">Whitney Delaney</a>
Interview Broker	Interview Scheduling Tool	<a href="https://www.interviewbroker.com/interview/">https://www.interviewbroker.com/interview/</a>					
Medical School Communications Office Virtual Recruitment Resource List	Lists a variety of tools that the Communications Office is partnering with UME and GME to create as well as some current resources that the Communications Office offers.	<a href="#">Communications Office Resources</a>				GME Office	<a href="#">Whitney Delaney</a>
Padlet	Online post-it board, free to educators, that allows you to share videos, photos, documents, websites in a visual way.	<a href="#">padlet.com</a>	<a href="https://umnephrology.padlet.org/fellowship/applicant_info">https://umnephrology.padlet.org/fellowship/applicant_info</a>	password for Nephrology Padlet: umnrenal			Sarah Sexton
ScutMonkey	An ERAS-approved software program that allows users to download ERAS applications and submit them to ScutMonkey for scoring and customized filtering. Cost: \$1000/yr	<a href="https://www.scutmonkeyconsulting.com/">https://www.scutmonkeyconsulting.com/</a>					Sarah Sexton
Situational Judgment Test (SJT)	This online, 45-minute assessment is designed to assess trainees' standing on seven key interpersonal and professionalism dimensions: (1) Conscientiousness, (2) Aspiring to Excellence, (3) Integrity, (4) Accountability, (5) Teamwork, (6) Patient-Centered Care, and (7) Stress Tolerance. Unlike the structured interviews, this online SJT is automatically scored, requiring NO input from faculty, and comes with a development report for matched trainees, which can be used for setting professionalism goals for these trainees. So, this SJT is both a selection tool for applicants and a development/remediation tool for current residents.  GME has a set of 18 questions that you can choose from. In the session, we will cover the following topics: (1) Deciding on an interview format, (2) Choosing questions, (3) Information to provide the GME office, (4) Procedure prior to interview day, (5) Interview day procedure (for remote interviewing), (6) Dashboards for use in ranking candidates.	<a href="#">Full SJT</a>	<a href="https://umnephrology.padlet.org/fellowship/applicant_info">https://umnephrology.padlet.org/fellowship/applicant_info</a>	Other materials, including a research article on this SJT and a goal setting sheet that can be used in conjunction with the SJT for targeting improvement in professionalism behaviors, can be found in this folder.	<a href="#">SJT Informational Session</a>	GME Office	Benjamin Seltzer: seltz04
SmartSheet	SmartSheet is a collaboration and work management tool, similar to Excel or Google Sheets. A PHI-compliant version of SmartSheet is available for Health Science users. A license costs \$460, but free accounts are fine for most users/collaborators.	<a href="#">Smartsheet.com</a>	<a href="#">Smartsheet.com - Get started</a>	<a href="#">LinkedIn.com Smartsheet Essential Training</a>		Sarah Sexton	hstsmartsheet@umn.edu
SparkHire	SparkHire is a free, University-supported tool that allows programs to send customized one-way video interview requests to candidates, which can be viewed on a dashboard, shared with reviewers, commented on, and rated		<a href="#">SparkHire Guide to Video Interviewing</a>			Sarah Sexton	Daniel Thompson
Structured Interview	The Structured Interview is a free, GME-developed and validated tool designed to assist interviewers in assessing candidates consistently across a variety of job-relevant characteristics (e.g., conscientiousness, adaptability, teamwork, and stress tolerance). In addition to the structured interview survey, the GME Office can provide an interactive dashboard to summarize candidates' data.	<a href="#">Structured Interview Questions and Training Materials</a>	<a href="#">Structured Interview Webinar</a>	<a href="#">Structured Interview User Guide</a>	<a href="#">Structured Interview Information</a>		Benjamin Seltzer seltz044@umn.edu
Thalamus	"Thalamus is a GME interview management platform that connects residency/fellowship applicants and programs. Providing secure and automated interview scheduling to optimize both in-person and virtual recruitment."  Note from a former user: We used Thalamus several years ago for 2 years, but then changed to Interview Broker. Thalamus was designed for programs having multiple interviewers on multiple days (like IM). It coordinates complicated scheduling very well. For us, in ophthalmology, with 2-3 days of interviews, where we organize the day's schedule, it provided many unneeded functions. We were just using it to schedule interview days, to ease the scheduling load for our PC (which interview broker did well). Thalamus has robust functions for rating applicants. We had 2 issues with Thalamus 3 years ago: 1) The computer program at that time required an AAMC ID number, which was not regularly available for all our candidates. Required a significant amount of work to track this down. They may have changed this; 2) the students needed to create a thalamus profile to schedule the interview; which the students found a little annoying and stressful. Evan Silverstein, VCU	<a href="http://www.thalamusgmc.com">www.thalamusgmc.com</a>				GME Office	/
You Can Book Me	Online appointment scheduling software, Google and Zoom compatible. Costs 7/month/calendar. Per Barb Smith, this is already being used elsewhere at the UMN and approved for use.	<a href="#">YouCanBook.me</a>				GME Office (per	
Zoom	Zoom is an online video conferencing system available to the UMN community that some programs are using to conduct interviews.	<a href="https://umn.zoom.us/">https://umn.zoom.us/</a>	<a href="#">UMN Zoom Training</a>	<a href="#">UMN Zoom Self Help Guide</a>	<a href="#">Zoom Overview with Mike Williams, recorded during the May GME Program Coordinator Meeting</a>	Heather Woeste, GME Office	UMN IT (help@umn.edu; 612-301-4357)
	Advanced Breakout Rooms for large discussions by Jamey Hansen, LATIS	<a href="https://mediaspace.umn.edu/media/t/1_8v29iqv">https://mediaspace.umn.edu/media/t/1_8v29iqv</a>				Sarah Sexton	Liberal Arts Technologies
	Advanced Breakout Rooms Slides with Q&A by Jamey Hansen, LATIS	<a href="https://docs.google.com/presentation/d/1K6mK6n_Nk5JVQNIPOBWAy5tL5qHcHBMwi6of-BIXqs/edit#slide=id.g88ff492ed2_172_113">https://docs.google.com/presentation/d/1K6mK6n_Nk5JVQNIPOBWAy5tL5qHcHBMwi6of-BIXqs/edit#slide=id.g88ff492ed2_172_113</a>				Sarah Sexton	Liberal Arts Technologies
	Advanced Breakout Rooms Zoom Setup Form	<a href="https://docs.google.com/document/d/1f7aZsUjXqCRhfHBRWLSLD5yJ9Z3TIEkK5iCjIkJuU8/edit#heading=h.enbi19h9mp6">https://docs.google.com/document/d/1f7aZsUjXqCRhfHBRWLSLD5yJ9Z3TIEkK5iCjIkJuU8/edit#heading=h.enbi19h9mp6</a>				Sarah Sexton	Liberal Arts Technologies
	Using Pre-assigned Breakout Rooms in Zoom	<a href="https://mediaspace.umn.edu/media/t/0_cg9plo07">https://mediaspace.umn.edu/media/t/0_cg9plo07</a>				Sarah Sexton	UMN Media Space
	Zoom Automatic Live Transcription (for meetings w/o breakout rooms only)	<a href="https://it.umn.edu/services-technologies/how-tos/zoom-manage-automatic-live-transcription">https://it.umn.edu/services-technologies/how-tos/zoom-manage-automatic-live-transcription</a>				Sarah Sexton	UMN IT (help@umn.edu; 612-301-4357)
Virtual Interview Tips - Recorded GME Program Coordinator Meeting Session	This session was recorded during the June 2020 GME Program Coordinator Meeting.	<a href="#">Link to Virtual Interview Tips recorded session</a>				GME Office	Jasmine Jackson
Video Event Online Support	This UMN service can help you with your online event by assisting with scheduling, configuring your meeting settings, conducting practice sessions for your presenters, and providing technical assistance during your online event. Consultation sessions are available at no charge with a tiered fee structure for event support.	<a href="#">Video Event Online Support</a>					

Webinar Information	Link	Notes	Added By	Resource Contact (if applicable)
University of Arizona College of Medicine Virtual Residency Interviewing Strategies	<a href="https://youtu.be/yDMaYY9_r5g">https://youtu.be/yDMaYY9_r5g</a>	starts at 2:45	GME Office	Cheryl OMalley: comalley@arizona.edu; Brenda Shinar: brendashinar@arizona.edu; Christina Bergin: cbergin@arizona.edu
AMA Taking care of our students: Preparing for the 20/21 residency application cycle	<a href="#">Slide deck</a>		GME Office	
The medical profession continues to produce physicians whose backgrounds are not fully representative of the diversity of the U.S. population and the patients they will serve. The COVID-19 pandemic has amplified existing health disparities and now more than ever efforts to support diversity and inclusion must be intensified across the medical education continuum. The Liaison Committee on Medical Education (LCME) has introduced requirements to implement policies that attract and retain more diverse groups of students, but progress has been slow. Furthermore, we must ensure that those who enter medical school are supported to succeed and have opportunities to train in all areas of medicine. The clinical learning environment must be safe and inclusive for all medical students, residents and fellows.	<a href="#">AMA webinar: focusing on diversity</a>	Scheduled for June 15, 2020; click the link to register	GME Office	
GME Structured Interviews - Information Session	<a href="#">Structured Interview Webinar</a>		GME Office	Benjamin Seltzer: seltz044@umn.edu
AMA Webinar Focusing on Diversity Promoting Mission Aligned	<a href="#">Link to slides</a>		GME Office	
GME Situational Judgment Test - Information Session	<a href="#">Situational Judgment Test</a>		GME Office	Benjamin Seltzer: seltz044@umn.edu
Conquering the Virtual Interview	<a href="#">Conquering the Virtual Interview</a>	<a href="#">Link to slide deck</a>	GME Office	Rebecca Luebbert, Director of Career and Busin

These can be lifted into program specific marketing materials.

Topic	Source	Link	Added By	Resource Contact (if applicable)
Dean Tolar Medical School Welcome Video	YouTube	<a href="https://www.youtube.com/watch?v=202ld-oyHiQ&amp;feature=youtu.be">https://www.youtube.com/watch?v=202ld-oyHiQ&amp;feature=youtu.be</a>		
Living in Twin Cities	US News and world report	<a href="https://realestate.usnews.com/places/minnesota/minneapolis-st-paul">https://realestate.usnews.com/places/minnesota/minneapolis-st-paul</a>	GME Office	
Living in Twin Cities	#6 on list of best places to live	<a href="https://realestate.usnews.com/places/rankings/best-places-to-live">https://realestate.usnews.com/places/rankings/best-places-to-live</a>	GME Office	
Living in Twin Cities	TripSavvy	<a href="https://www.tripsavvy.com/relocating-to-minneapolis-2369495">https://www.tripsavvy.com/relocating-to-minneapolis-2369495</a>	GME Office	
Living in Twin Cities	YouTube Why we are here	<a href="https://www.youtube.com/watch?v=njKkzvV6iQA">https://www.youtube.com/watch?v=njKkzvV6iQA</a>	GME Office	
Living in Twin Cities & UMN	YouTube UMN	<a href="https://give.umn.edu/about-umf/careers/living-twin-cities">https://give.umn.edu/about-umf/careers/living-twin-cities</a>	GME Office	
Minneapolis	Minneapolis has been recognized as the best parks system in the country by the Trust for Public Land in 2020.	<a href="https://www.tpl.org/city/minneapolis-minnesota">https://www.tpl.org/city/minneapolis-minnesota</a>	GME Office	
Minneapolis	Meet Minneapolis	<a href="https://www.minneapolis.org/">https://www.minneapolis.org/</a>	GME Office	
Minneapolis / Hennepin County	Minneapolis/Hennepin County Biking Trails	<a href="https://hennepin.maps.arcgis.com/apps/webappviewer/index.html?id=89b4fc930">https://hennepin.maps.arcgis.com/apps/webappviewer/index.html?id=89b4fc930</a>	GME Office	
Minneapolis Neighborhoods	Discover the best of Minneapolis' neighborhoods	<a href="https://www.minneapolis.org/neighborhoods/">https://www.minneapolis.org/neighborhoods/</a>	GME Office	
St. Paul	Meet St. Paul	<a href="https://www.visitsaintpaul.com/">https://www.visitsaintpaul.com/</a>	GME Office	
St. Paul / Ramsey County	St. Paul/Ramsey County Biking Trails	<a href="https://www.stpaul.gov/sites/default/files/Media%20Root/Public%20Works/2019%20Biking%20Trails%20Map.pdf">https://www.stpaul.gov/sites/default/files/Media%20Root/Public%20Works/2019%</a>	GME Office	
Tour of Minneapolis and St. Paul (8/15/19)	YouTube	<a href="https://www.youtube.com/watch?v=CWzZ-Y2D9tw">https://www.youtube.com/watch?v=CWzZ-Y2D9tw</a>	Pediatrics	
UMN	UM TC Campus Tour (undergrad focus)	<a href="https://www.youtube.com/watch?v=6St7UilkFaw">https://www.youtube.com/watch?v=6St7UilkFaw</a>	GME Office	
UMN	UMN TC Self-Guided Campus Tour	<a href="https://www.youvisit.com/tour/umn/">https://www.youvisit.com/tour/umn/</a>	GME Office	
UMN	student-led Minneapolis campus walking tour	<a href="https://www.youtube.com/watch?v=6St7UilkFaw&amp;feature=youtu.be">https://www.youtube.com/watch?v=6St7UilkFaw&amp;feature=youtu.be</a>	GME Office	
UMN & TC	UMN and Twin Cities Promo	<a href="https://www.youtube.com/watch?v=R9Z9Y-kq-Rq">https://www.youtube.com/watch?v=R9Z9Y-kq-Rq</a>	GME Office	
Meet the Twin Cities - UMN Video	YouTube	<a href="https://www.youtube.com/watch?v=NzrzPdLboSE">https://www.youtube.com/watch?v=NzrzPdLboSE</a>	GME Office	
Minneapolis-St. Paul, Minnesota	U.S. News & World Report	<a href="https://realestate.usnews.com/places/minnesota/minneapolis-st-paul">https://realestate.usnews.com/places/minnesota/minneapolis-st-paul</a>	S Sexton	
48 Hours in Minneapolis: Perfect Itinerary	TripSavvy	<a href="https://www.tripsavvy.com/48-hours-in-minneapolis-the-perfect-itinerary-4154659">https://www.tripsavvy.com/48-hours-in-minneapolis-the-perfect-itinerary-4154659</a>	S Sexton	
Why We're Here: Twin Cities	7 and 60 Productions	<a href="https://www.youtube.com/watch?v=njKkzvV6iQA">https://www.youtube.com/watch?v=njKkzvV6iQA</a>	S Sexton	
Meet Minneapolis	Meet Minneapolis, Convention and Visitors Association	<a href="https://www.minneapolis.org/">https://www.minneapolis.org/</a>	S Sexton	

<b>Institution</b>	<b>Program (if applicable)</b>	<b>Link</b>	<b>Notes</b>	<b>Shared by</b>	<b>Resource Contact (if applicable)</b>
HCMC	OB/GYN	<a href="#">YouTube</a>	Created using a phone	Dr. Samantha Hoffman	
Regions	OB/GYN	<a href="#">YouTube</a>	Created using a phone	Dr. Samantha Hoffman	
Methodist	OB/GYN	<a href="#">YouTube</a>	Created using a phone	Dr. Samantha Hoffman	
Fairview	N/A	N/A	5/14/2020 - Per Jeremy Kennedy, MHealth Communications, there aren't any current video tours of UMMC	GME Office	
HSEC	N/A	<a href="#">YouTube</a>	360 Photo "Sneak Peak"	GME Office	Med School Commu

<b>Resource</b>	<b>Link</b>	<b>Notes</b>	<b>Added By</b>	<b>Resource Contact</b> (if applicable)
ERAS 2021 timeline for Residency Applicants	<a href="https://students-r">https://students-r</a>		Le Que, GME Office	leque@umn.edu
ERAS 2021 timeline for Fellowship Applicants	<a href="https://students-r">https://students-r</a>		Le Que, GME Office	leque@umn.edu
NRMP Main Residency Match Calendar	<a href="https://mk0nrmp3">https://mk0nrmp3</a>	Note that in response to national discussions about the implications of the novel coronavirus on transitions among students to graduate medical education, NRMP has implemented schedule changes for the 2021 Main Residency Match that pertain to the Rank Order List (ROL) Open and Certification Deadline dates.	Le Que, GME Office	leque@umn.edu

Source	Link	Notes	Added By	Resource Contact (if applicable)
Medical School	<a href="https://med.umn.edu/about/diversity-inclusion/statement-death-george-floyd">https://med.umn.edu/about/diversity-inclusion/statement-death-george-floyd</a>	statement	S Sexton	
MN Daily article	<a href="https://www.mndaily.com/article/2020/05/br-umn-changes-relationship-with-mpd-following-death-of-george-floyd-5ecf20a2b9653">https://www.mndaily.com/article/2020/05/br-umn-changes-relationship-with-mpd-following-death-of-george-floyd-5ecf20a2b9653</a>	article	S Sexton	
Office of the President	<a href="https://president.umn.edu/">https://president.umn.edu/</a>	community statement	S Sexton	
Senate Committee for Equity, Access, and Diversity	<a href="https://docs.google.com/document/d/1x_bhl2-i4WRtST102OpVTqsCpQPxzVvq7rFzisDAoVl/edit">https://docs.google.com/document/d/1x_bhl2-i4WRtST102OpVTqsCpQPxzVvq7rFzisDAoVl/edit</a>	statement	S Sexton	
Executive VP & Provost	<a href="https://provost.umn.edu/remembering-george-floyd">https://provost.umn.edu/remembering-george-floyd</a>	posted email	S Sexton	
Office for Public Engagement	<a href="https://engagement.umn.edu/resources/ways-contribute-community-healing">https://engagement.umn.edu/resources/ways-contribute-community-healing</a>	links for community healing	S Sexton	
Minnesota Law article on advocacy and aid for protesters	<a href="http://minnesotalawmag.law.umn.edu/stories/online-exclusive-minnesota-law-students-flock-aid-george-floyd-protestors-advocate-change">http://minnesotalawmag.law.umn.edu/stories/online-exclusive-minnesota-law-students-flock-aid-george-floyd-protestors-advocate-change</a>	article	S Sexton	
Office for Equity & Diversity	<a href="https://diversity.umn.edu/resources/twin-cities-university-and-community-res">https://diversity.umn.edu/resources/twin-cities-university-and-community-res</a>	links to community resources	S Sexton	
Office of Equity and Diversity's statement	<a href="https://diversity.umn.edu/statements">https://diversity.umn.edu/statements</a>		GME Office	
Campus Climate	<a href="https://campus-climate.umn.edu/">https://campus-climate.umn.edu/</a>	"Improving Campus Climate" website	S Sexton	
BBC Minneapolis Community Profile	<a href="https://www.youtube.com/watch?v=FwbdCA9IGMI&amp;feature=youtu.be">https://www.youtube.com/watch?v=FwbdCA9IGMI&amp;feature=youtu.be</a>	post-looting profile of black store owners		
Minneapolis Community Food Drive	<a href="https://www.youtube.com/watch?v=ArTaTTI4pF0&amp;feature=youtu.be">https://www.youtube.com/watch?v=ArTaTTI4pF0&amp;feature=youtu.be</a>	food drive for children near 3rd precinct		
NY Times Protest Coverage	<a href="https://www.youtube.com/watch?v=crWX4E1KqOM&amp;feature=youtu.be">https://www.youtube.com/watch?v=crWX4E1KqOM&amp;feature=youtu.be</a>	includes violence		
Sounds of Blackness "Sick & Tired"	<a href="https://www.youtube.com/watch?v=tToy06ER67c">https://www.youtube.com/watch?v=tToy06ER67c</a>	music video from local grammy winning ensemble		
Vice News	<a href="https://www.youtube.com/watch?v=VY3shYkbmHM&amp;feature=youtu.be">https://www.youtube.com/watch?v=VY3shYkbmHM&amp;feature=youtu.be</a>	footage of peaceful protest/G Floyd memorial		
The Daily Show NAACP fundraiser	<a href="https://www.youtube.com/watch?v=LgoznIN6RMI&amp;feature=youtu.be">https://www.youtube.com/watch?v=LgoznIN6RMI&amp;feature=youtu.be</a>	interview with Miski Noor, Black Visions Collective		
Venn	<a href="https://vimeo.com/427547304">https://vimeo.com/427547304</a>	footage of a protest		

<b>Resource</b>	<b>Link</b>	<b>Notes</b>	<b>Added By</b>	<b>Resource Contact (if applicable)</b>
COVID-19 Extranet	<a href="https://sites.google.com/umn.edu/covid-19-e">https://sites.google.com/umn.edu/covid-19-e</a>	A central resource for the GME community on all things COVID	GME Office	<a href="#">GME Office</a>



Resource	Link	Added By	Resource Contact (if applicable)
AAMC Guidance: Conducting Interviews During the Coronavirus Pandemic	<a href="https://www.aamc.org/what-we-do/mission-areas/m">https://www.aamc.org/what-we-do/mission-areas/m</a>	GME Office	gme@umn.edu
AAMC Virtual Interviews: Tips for Program Directors	<a href="https://www.aamc.org/system/files/2020-05/Virtual">https://www.aamc.org/system/files/2020-05/Virtual</a>	GME Office	gme@umn.edu
AAMC Transition to Residency (T2R)	<a href="https://www.aamc.org/what-we-do/mission-areas/m">https://www.aamc.org/what-we-do/mission-areas/m</a>	GME Office	gme@umn.edu
Recruitment Prep Highlights	<a href="https://docs.google.com/document/d/1Qfoys_R3Zjt">https://docs.google.com/document/d/1Qfoys_R3Zjt</a>	GME Office	gme@umn.edu
Impact Medicine Features	<a href="https://med.umn.edu/impact-medicine/stories">https://med.umn.edu/impact-medicine/stories</a>	GME Office	Med School Comm.
<a href="#">This Twitter thread has med students sharing what makes them nervous about a virtual recruitment season, and a lot of them are worried they won't get a feel for the people in the department (staff, trainees, faculty) or the place they'll be training.</a>	<a href="#">Here is a list of ideas for ice breakers/conversation starters for people in the department to answer to help paint a personal picture and help them get to know us.</a>	GME Office	Med School Comm.