

Where do I Grow from here?

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Managers | Leaders



	Mangers	Leaders
Have	Subordinates	Collaborators
Develop	Objectives	Vision
Culture	Enact	Shape
Focus	Transactions	Transformation

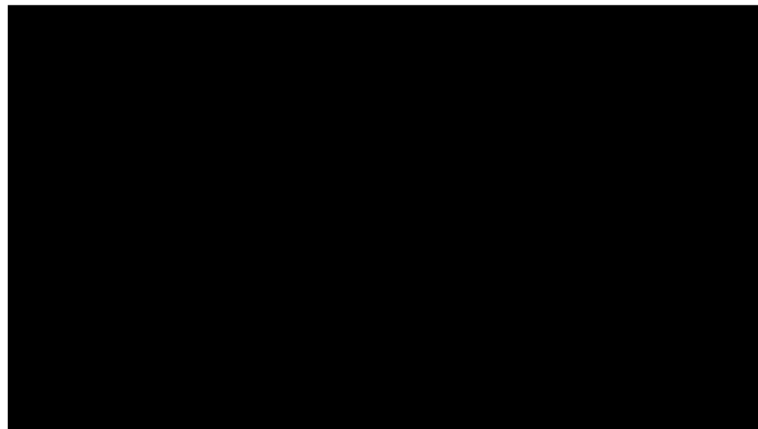
Start a Movement



Derek Sivers | TED2010

https://www.ted.com/talks/derek_sivers_how_to_start_a_movement?language=en

Share a Vision



Oprah Winfrey | Cecil B. de Mille Award 2018

<https://www.youtube.com/watch?v=2yqSMHLL0Oc>

Innovation...



It doesn't have to change
the world...
just your life!

What Gets your Goat?





Set Expectations



Hi! I'm out of the office until Monday and will not be checking e-mail. Fortunately, there are many resources available to help answer your question(s):

Verifications of training - verifyim@uw.edu

Schedule changes, vacation, amion questions - schedim@uw.edu

Evaluations, duty hours, procedure logs - evalim@uw.edu

CBA related reimbursements (USMLE/COMLEX, prof dev) - paymeim@uw.edu

General office related questions - officeim@uw.edu

Conferences - teachim@uw.edu

Salary, WorkDay - medpay@uw.edu

Benefits, proof of liability coverage, the UW enterprise - search www.washington.edu

And, of course there's always our friend Google - <http://lmgtfy.com/>

If I know that none of the above can help, I'll respond on Monday, otherwise, I will assume you've found your answer and delete your message. Have a great day,

Kelli

Share the Chaos



- evalsim@uw.edu
- eventsim@uw.edu
- paymeim@uw.edu
- schedim@uw.edu
- teachim@uw.edu
- verifyim@uw.edu

How do I get started?



SMART Goals



- Specific
- Measurable
- Achievable
- Relevant
- Time Limited

Equity



100% of applicants will be asked a standardized health equity question during one faculty interview (11/20-1/21)

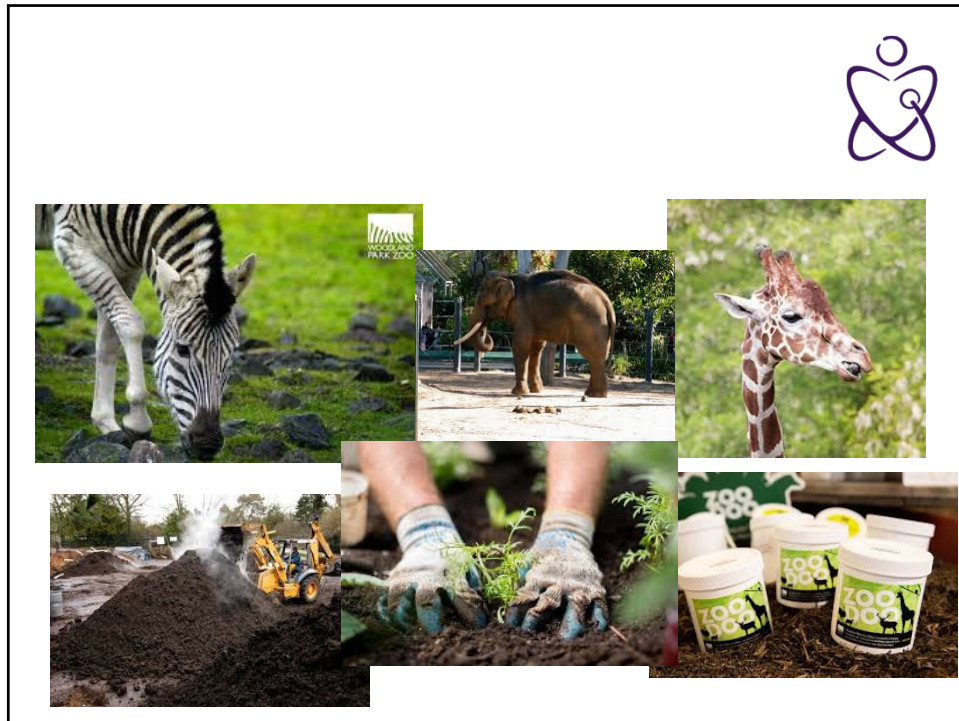
Growth Mindset



100% of applicants will be asked a standardized growth mindset question during one faculty interview (11/20-1/21)

Growth





Lollipop Moments



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TED.com

Drew Dudley | TEDxToronto2010

https://www.ted.com/talks/drew_dudley_everyday_leadership