HOSPITAL ONBOARDING

TRAINEE SURVEY RESULTS

Most Frequent Complaints

- Redundancy of paperwork
- Duplication of onboarding efforts

40%

- 40% of polled trainees stated that they had difficulty with hospital onboarding*

*Not IRB-approved

This information brought to you by the Hospital Onboarding work group of the MMCGME Operations Committee

OPPORTUNITIES FOR IMPROVEMENT

- Longer rotation periods/grouping rotations
- Better communication between Program Directors, Program Coordinators, and Site Coordinators
- RMS should be source of all information
- All trainee RMS block schedules should be accurate and up to date

RESOURCES

What's in RMS?

- Schedules
- Conferences
- Personnel data

Block Schedule Importance

- Affects evaluations
- Sites rely on accuracy
- Drives monthly billing

RASI Matrix

- Who's responsible for what

Site PowerPoint Guides

- Training site guides for residents and fellows
- Where do I go on Day 1?

Best Practices Guide

- Ensure that 100% of trainee data & documentation is captured in RMS
- Regularly audit rotations

Where do Residents & Fellows Train?

- Summary by program of where trainees rotate

Find these resources at www.mmcgmeservices.org/onboarding

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