

HOSPITAL ONBOARDING



Resident/Fellow Survey Results: Redundancy of paperwork and duplication of onboarding efforts was the largest complaint.

40%

40% of polled residents stated that they had difficulty with hospital onboarding.

**Not IRB approved.*



OPPORTUNITIES FOR IMPROVEMENT



- Longer rotation periods/grouping rotations
- Better communication is necessary between Program Directors, Program Coordinators and Site Coordinators.
- RMS should be the source of all information.
- All trainee RMS block schedules should be accurate and up to date.

RESOURCES

WHAT'S IN RMS?

- Schedules
- Conferences
- Personnel data

RASI MATRIX

- Responsible, Approve, Support, and Inform



SITE POWER-POINT GUIDES

- Training site guides for Residents and Fellows
- Where do I go on day 1?

BEST PRACTICES GUIDE

- Ensure that 100% of trainee data and documentation is captured in RMS
- Regularly audit rotations

IMPORTANCE OF THE BLOCK SCHEDULE

- Affects evaluations
- Sites rely on its accuracy
- drives monthly billing

WHERE DO RESIDENTS AND FELLOWS TRAIN?

- Who goes where & when?