

# Advocacy Through Community

Michael Aylward, MD

Program Director

Internal Medicine-Pediatric Residency



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Joy, n: a vivid emotion of pleasure arising from wellbeing and satisfaction, delight, exultation of spirit



# Public Narrative

Story of Self

Story of Us

Story of Now



# Story of Self

Why do you do what you do?

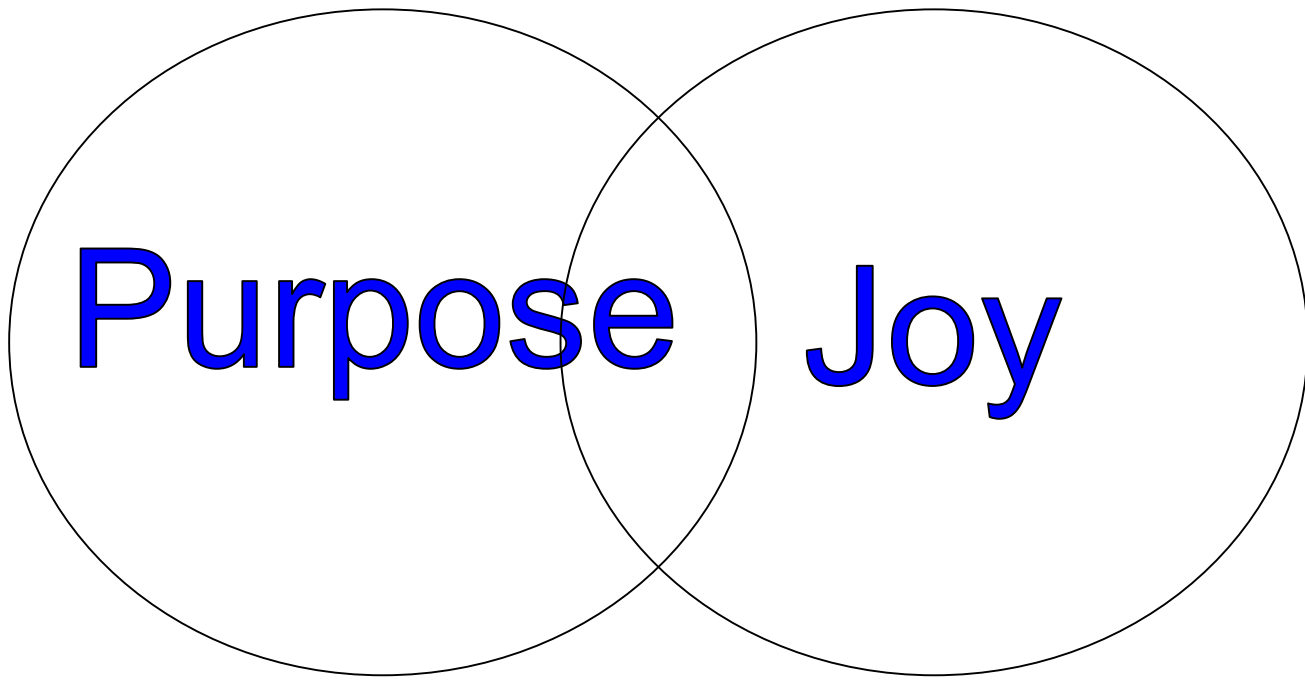
What brings you joy?




Purpose

Joy







Purpose Joy  
Stuff



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# Story of Self



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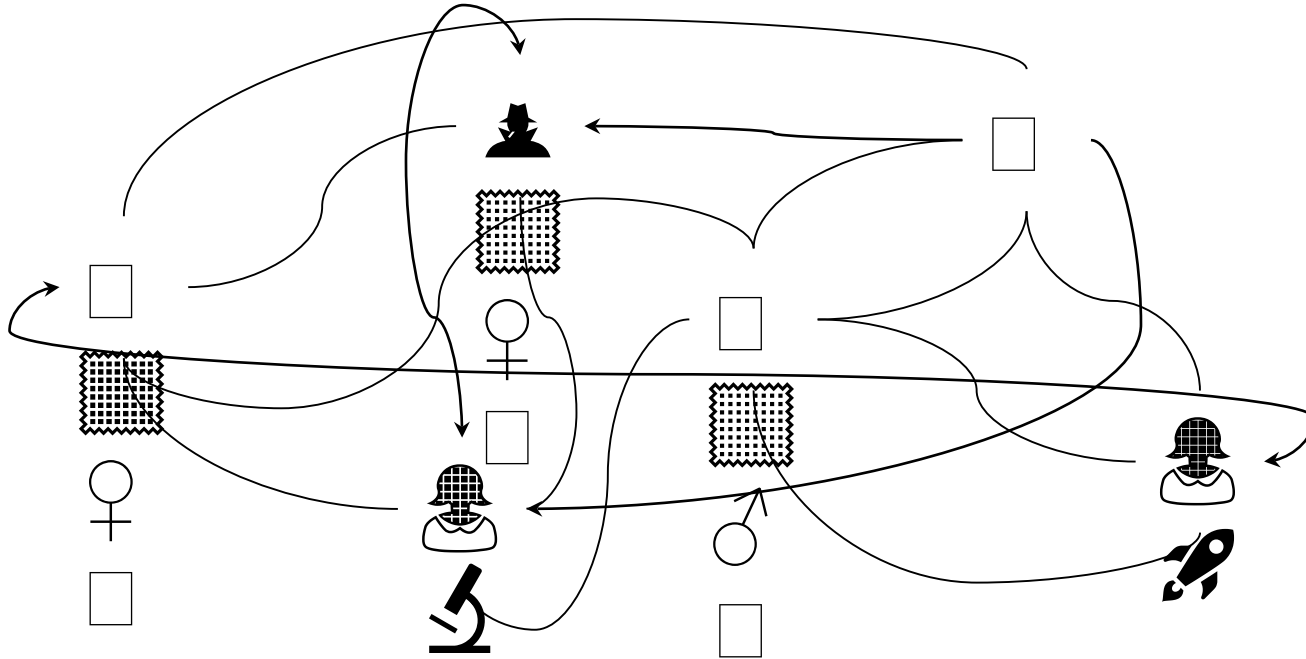


# Story of Us



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# Complex Adaptive Systems



# It Starts With One Thing...

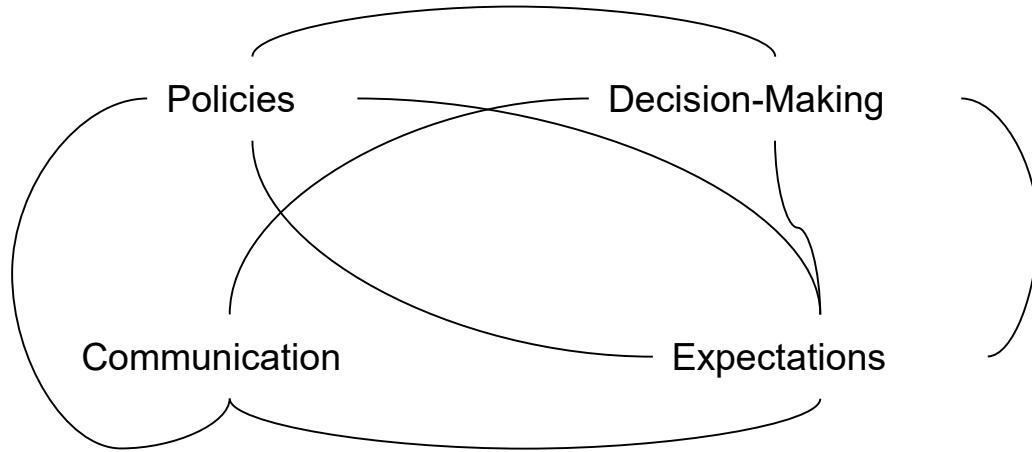
Trust, n: a firm belief in the reliability, truth, ability, or strength of someone or something.



# Identity



# Transparency



# Decision-Making Ethics

Attentive: aware of need

Responsible: willing to act

Competent: ability to fulfill the need

Responsive: consideration of the recipient

Pluralistic: take collective responsibility



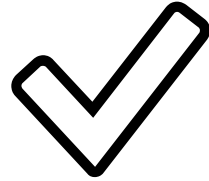
# Fairness

Fairness is not everyone getting the same thing;  
Fairness is everyone getting what they need.

-many parents & people

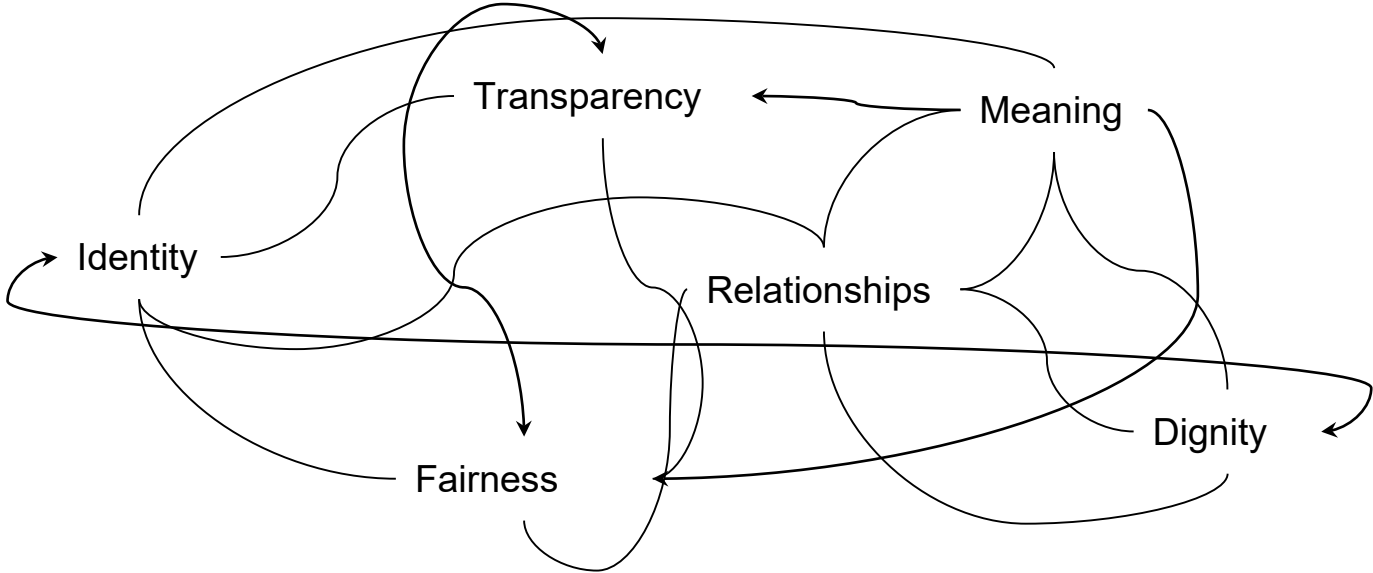


# Meaning

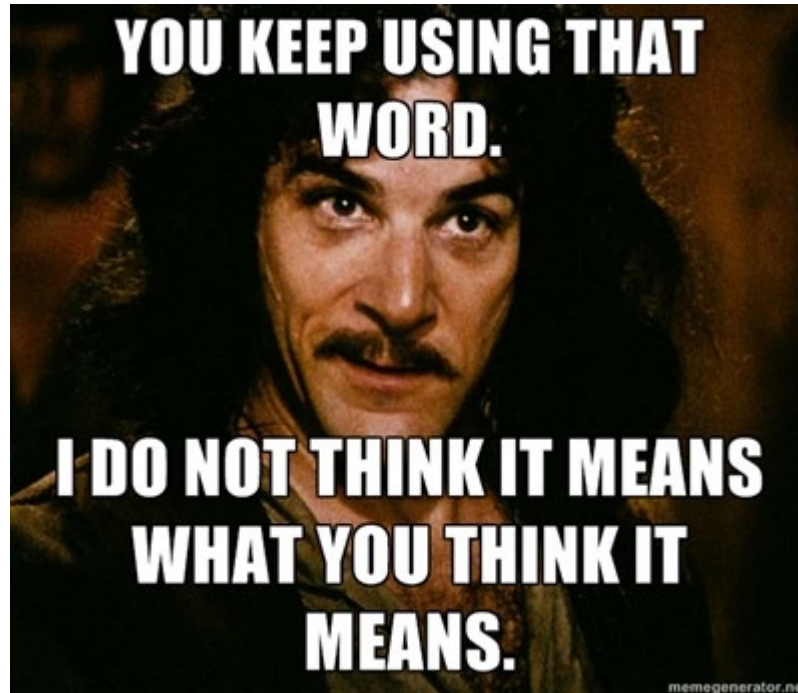




# Emergence of Trust



What does trust look like?



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# Entrustable Professional Activity on Trust

- **Not able to perform...**
- **Direct Supervision:** I think you are well intentioned, but I feel that I have to make sure our values are aligned consistently.
- **Indirect Supervision:** You by and large do the right thing, however you sometimes need prompting by me.
- **Independent Practice:** You will do the right thing even when I am not watching or aware. You involve me.
- **Aspirational:** You will do the right thing by me and what I represent in all settings and context. You will always involve me.



# So...Community



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# Advocacy Through Community

Advocacy through community: a group of people who trust one another, provide mutual support, and have alignment of values and action



# Story of Us, Story of Now

We are all part of communities.

How are we addressing the problems of our times?

Service vs. Learning

Mistreatment

Mental Health

Wellbeing



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# A way forward, part 1

Healthcare is a complex system.

Systems are human constructs and therefore mutable.

We are all part of and play a role in the system.



## A way forward, part 2

Every day, we can...

- Treat people with dignity and respect -- they are ends unto themselves.
- Attend to the needs of learners and colleagues.
- Be responsible for their needs.
- Be competent in change and advocacy.
- Respond to the consideration of learners and colleagues.
- Take collective responsibility.

